



### A word from our CEO

“The year gone by was not an ordinary year. We are going through biggest challenge the world has ever seen in last 100 years. We were able to overcome and grow due to collective will and resilience of team Fusion. Our team, particularly the front end colleagues have done an exceptional work to make sure that we keep on serving our clients. This pandemic is still going on and we should not let our guard down. Wishing all of you a stellar new financial year”.

**Devesh Sachdev**  
MD & CEO



Fusion Microfinance receives 'Great Place To Work 2020' certification for the second consecutive year as well as winning a coveted spot for the first time in the 'Top 30 BFSI Workplaces' List for FY 2020-21

- \* Recognized among the Next Fortune 500 companies with the maximum potential to transition from a mid-size marvel to a successful Fortune 500 company by Fortune India
- \* Serving 2 Mn clients
- \* INR 4,638 Cr in Asset Under Management (AUM)
- \* 710 branches across 18 states
- \* Reaching out to 62 poorest and backward districts out of 323 operating districts
- \* 64 new branches opened in Bihar, Chhattisgarh, Gujarat, Haryana, Jharkhand, Madhya Pradesh, Puducherry, Punjab, Rajasthan, Tamil Nadu and Uttar Pradesh

## CORPORATE SOCIAL RESPONSIBILITY



### COVID - 19 VACCINATION PROGRAM

Covid-19 vaccination program is being run in Fathua, Bihar through Vistex charitable hospital vaccinating around 4,000 people

### COVID - 19 WELFARE PROGRAM

~ 52,400 people benefited by Covid -19 welfare programs organized across 8 states

#### DISTRIBUTION



52,400 Masks  
13,000 Sanitary Napkins  
1300 L of Sanitizer  
14,000 Hygiene Kits

#### SUPPORT TO FRONTLINE WARRIORS



200 Masks and Hygiene Kits  
provided to  
Police Department

### EMPLOYMENT GENERATION (THROUGH MASK MAKING & DISTRIBUTION)



90 People Employed  
54 Women  
2 ASHA Workers



2 Physically Challenged  
4 Volunteers  
6,50,000 Income Earned

### EMPLOYEE PARTICIPATION



850 Employees Involved  
8 States 2 UTs  
212 Branch Locations

### GEOGRAPHICAL COVERAGE



1,650 Villages  
114 Districts  
18 Aspirational Districts



### PROJECT SHIKSHA

106 meritorious students from economically weaker families provided scholarships to help them continue their education under 'Project Shiksha'. The project was launched on international literacy day across 46 districts of 13 states. 41 such students have been receiving scholarship from past two years.



### MENSTRUATION HYGIENE MANAGEMENT

Awareness sessions on menstrual hygiene were organized for 503 women and adolescent girls across Bihar, Jharkhand, Rajasthan and Madhya Pradesh on the occasion of International Women's Day. To promote a sustainable lifestyle the beneficiaries were provided with reusable sanitary napkins and encouraged to utilize them to lead a healthy life.



### PROMOTING SPORTS

Contribution to GoSports Foundation for training of female athletes, Bhavani Devi (Fencer) and Namita Chandel (Canoeist). Bhavani Devi has created history to become the first Indian fencer to qualify for the Olympics 2021.



### PROJECT OJAS

Project Ojas, a doorstep eye care initiative covered 2,265 people in Jhohrat, Assam. 27 cataract surgeries facilitated and 100 spectacles were given to refractive error patients.



### PROJECT BEEJ

Farming package including high quality seeds, fertilizers, and urea etc. given to 15 women farmers to improve the wheat production in 50 acres of land. The farmers produced around 230 quintals of wheat thereby increasing their income.



### CANCER SCREENING PROGRAM

Cancer screening and awareness program on cervical, oral and breast cancer were organized benefiting 494 rural people across Bihar, Rajasthan and Madhya Pradesh.



### WHEELCHAIR DISTRIBUTION

Wheelchairs were provided to 30 physically challenged people from rural areas of Odisha, Chhattisgarh, Tamil Nadu and Haryana.



### PROJECT JAL

Safe drinking water solution provided to 1,506 students of a government school in Bishnupur Kala village of Uttar Pradesh protecting them from using high TDS level water of handpump and water-borne diseases.



### HEALTH CAMP

General health check-up and diagnostic camp were organized for 483 people of Uttar Pradesh and Madhya Pradesh. It was a collective effort of Fusion, HCL Foundation and FPAI to provide health facility to around 360 people in Madhya Pradesh.



### FINANCIAL LITERACY

Financial literacy programs were conducted for 178 rural people to enhance their knowledge on various aspects of financial management in Madhya Pradesh and Tamil Nadu.



### PROMOTING LIVELIHOOD

Grant to Awareness for Inclusion Foundation to support 9 specially abled people earn income through socks designing and manufacturing.

## EMPLOYEE ENGAGEMENT ACTIVITY

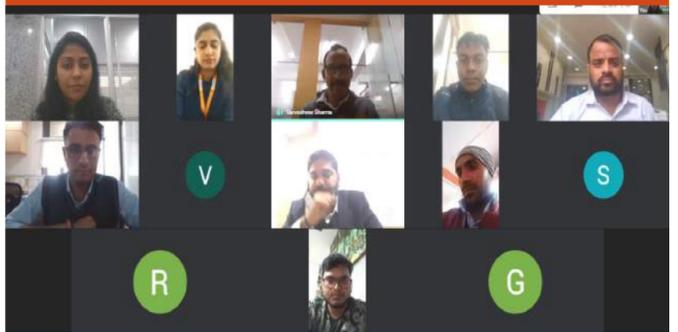


### LONG SERVICE AWARD / REWARD & RECOGNITION



'Long Service Awards' and 'Reward & Recognition' were given to 245 employees for their association and commitment to Fusion. The award ceremony was conducted virtually with employees from PAN India and leadership team from head

### VIRTUAL INDUCTION



Induction trainings were organized for 29 new employees to welcome them and help them get acquainted with the organization

### HOLI CELEBRATION



Holi celebrated with full enthusiasm at the head office and across all branches.

### INTERNATIONAL WOMEN'S DAY



Celebration of womanhood by the women employees on the occasion of international women's day

### Employee Speak



"My journey with Fusion started in 2013 as Audit Officer. It has been an incredible journey so far. I am glad to receive exposure that has enhanced my learning curve and defined my growth over the years. Fusion's culture motivates us to take ownership of our work and gain knowledge with whatever we do. I am thankful to my seniors and the leadership team, who are always available for guidance. I have given my best to the company and wish to continue doing that. I me proud to be part of Fusion family which has helped me bring positive changes in every aspect of my life".

**Mukul Sharma**  
Divisional Manager - Internal Audit

### Client Speak

"I run a sweet shop with my family in a small town of West Bengal. My husband and son used to run the shop. With minimal income we could barely meet the expenses of the shop and household. There was a point when we thought of shutting down the shop. The shop needed an investment. I wanted to help but I had no place to get the fund from. Someone told me about Fusion Microfinance. I approached them and took a loan to expand the business which stabilized my income. Gradually, the business gained its pace after further investment with subsequent loan taken from Fusion and started making profit. My involvement in the business grew and I started managing it single handedly. I am thankful to Fusion to help me save my business and realize my potential to become an entrepreneur".

**Archana Modak**  
West Bengal



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\*This quarterly update is meant for Fusion stakeholders and friends. Please use discretion in sharing it.