

# Fusion Update

## A word from the Management Team



“My journey at Fusion has been a good learning experience. Fusion’s leadership team has enabled me to create an evolved tech ecosystem paving the way for digital disruption. The guidance received from the CEO and Board Members has been truly exemplary. We are progressing together towards crafting a world-class technology roadmap for the organization that will provide a seamless platform to leverage next-gen technologies. The passion and zeal to create a difference in the lives of our customers are what makes our endeavors fruitful. I am thankful to my peer group for their consistent collaboration and unconditional support for making every cross-functional program a success”.

**Naveen Mangle**  
Sr. Vice President - IT



### INDIA'S BEST COMPANIES TO WORK FOR 2020

Fusion Microfinance Pvt. Ltd.

**Rank 66**

*For inspiring **trust** among your people, instilling **pride** in them, creating an environment that promotes **camaraderie**, and delivering a great workplace experience **for all** your employees that make your organization one of **India's Best Companies to Work for**.*

  
Prasenjit Bhattacharya  
Chief Executive Officer  
Great Place to Work® Institute India

  
Raj Jain  
Chief Executive Officer  
Bennett, Coleman & Co. Ltd.



THE ECONOMIC TIMES



Fusion Microfinance Pvt. Ltd.

*Recognition for being among the best in the industry*

*For inspiring **trust** among your people, instilling **pride** in them, creating an environment that promotes **camaraderie**, and delivering a great workplace experience for all your employees that make your organization one of **India's Best Workplaces in Microfinance***



  
Prasenjit Bhattacharya  
Chief Executive Officer  
Great Place to Work® Institute India

Fusion Microfinance makes a sterling debut in the Great Place To Work 2020 list being awarded as the ‘Best Workplace in MFI’ and ranking 66<sup>th</sup> in the top 100 Companies of India.

- \* Featured in the top 150 companies of Asia Pacific in Financial Times ‘Asia-Pacific High-Growth Companies 2020’
- \* Serving 1.8 Mn clients
- \* INR 3404 Cr in Asset Under Management (AUM)
- \* Reaching out to 241 poorest and backward districts out of 283 operating districts
- \* 591 branch network across 18 states
- \* Rs. 21 Lakh contribution from employees to ‘PM Cares Fund’ towards coronavirus pandemic

## CORPORATE SOCIAL RESPONSIBILITY



## COVID - 19 WELFARE PROGRAM

~ 1,00,000 people benefited by 450 Covid -19 welfare programs organized across 15 states

### DISTRIBUTION



**82,000** Masks

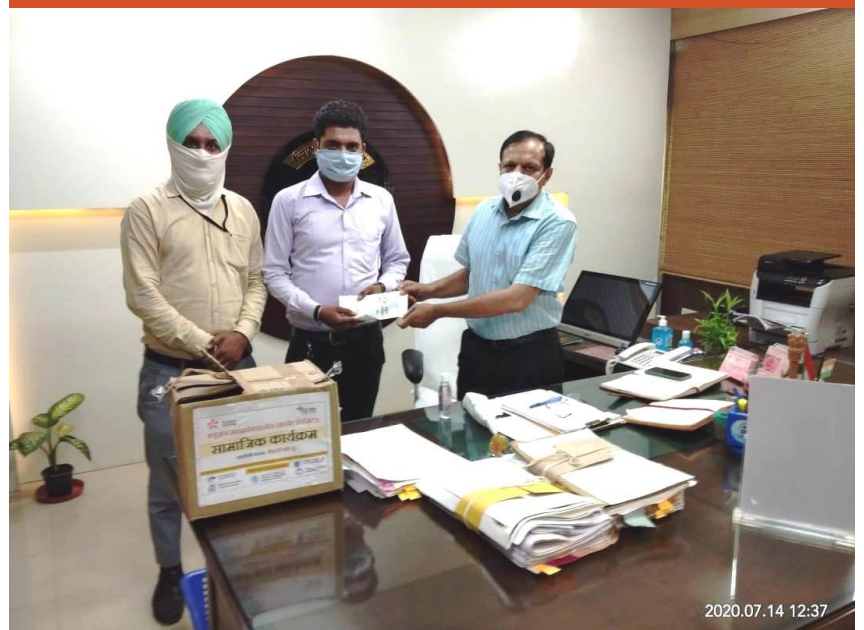
**6,700** Sanitary Napkins

**8,900** Soaps

**4,70,000** mL of Sanitizer

**9,000** Hygiene Kits

### SUPPORT TO ESSENTIAL WORKERS



**8,200** Masks and Hygiene Kits provided to  
District Collectorate Office

**500** Masks and Hygiene Kits provided to  
Police Department



## EMPLOYMENT GENERATION (THROUGH MASK MAKING & DISTRIBUTION)



200 People Employed

160 Women

40 Tribal People

3 Physically Challenged and 2 ASHA Workers

50 Volunteers

5,78,000 Income Earned

## EMPLOYEE PARTICIPATION



1,800 Employees involved

400 Branch Locations

## GEOGRAPHICAL COVERAGE



3,400 Villages

200 Districts

170 Aspirational Districts



## SEWING MACHINE DISTRIBUTION

Sewing machines distributed to women who were provided training in tailoring under Jivika- Skill Development Program at Uttar Pradesh and Bihar to enable them to earn livelihood during coronavirus.

## EMPLOYEE ENGAGEMENT ACTIVITY

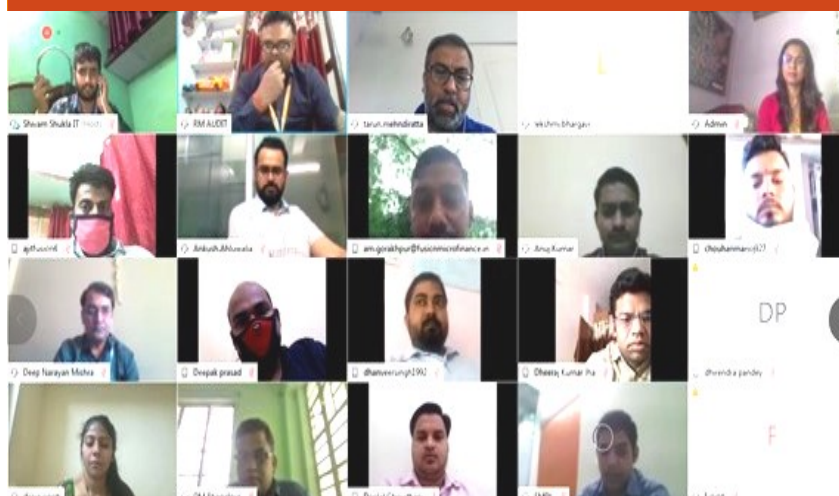


## FUSION DIVERSITY & INCLUSION PROGRAM



Launched Fusion Diversity and Inclusion Program as our new endeavor wherein induction and training programs on varied topics were conducted at PAN India level with more than 4,645 employees.

## LONG SERVICE AWARD / REWARD & RECOGNITION



Long Service Awards and Reward & Recognition were given to 57 employees for their association and commitment to Fusion. The award ceremony was conducted virtually with employees from PAN India and leadership team from head office.



## Employee Speak

"I had moved on from Fusion in 2016 due to some personal commitment and joined back in 2017 again. I came back to the company because of its exceptional work culture, valuable knowledge, and learning opportunities. With each passing day, I come across with opportunities that bring the best out of me. The skills and experiences I have gained have helped me bring positive changes in every aspect of my life i.e Personal, Professional, and Financial. I am thankful to my seniors and the leadership team, who are always available for their guidance. The years spent here have been the best phases of my professional career. I am enjoying my journey with Fusion and wish to continue it in future as well".

CA Gourav Mahajan  
Sr. Manager - Finance & Accounts

## Client Speak

"Our household income was inadequate from the flour mill that my husband used to run. We were struggling with the household expenses and paying school fees of our three children. We came to know about Fusion and decided to take a loan to improve the business. With our first loan, we installed a better machine resulting in catering more customers of the neighbourhood. With time, it started paying well. I also started working in the mill, along with my husband. It has been more than three years now the company has helped us increase our income, ensure continuous education of the children and a better lifestyle. I am happy about the fact that I am contributing to the betterment of my family".

Rinki Kumari  
Samastipur, Bihar



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\*This quarterly update is meant for Fusion stakeholders and friends. Please use discretion in sharing it.