

Fusion Update

A word from the Management Team



“The journey at Fusion has been ecstatic. There is a continuous focus on innovation, process excellence, creativity and value driven culture. The leadership team is passionate about having a strong cohesive and collaborative environment, with a zeal to make Fusion one of the top MFIs of the country. The risk management philosophy is integrated in its culture since inception. The team here is enthusiastic, energetic and supportive in my risk management initiatives which makes it a great place to work. The organization has been quick in adapting to changes in environment and has successfully overcome world’s biggest crisis gracefully. The organization has created a conducive employee friendly environment and has supported them in all possible ways which has helped it to overcome any adverse situation by bouncing back swiftly”.

Sanjay Choudhary
Chief Risk Officer (CRO)

- * Selected as one of the ‘10 Most Promising Microfinance Companies in India’ by the prestigious publication, Siliconindia e-magazine.
- * Serving 2 Mn clients
- * INR 4,631 Cr in Asset Under Management (AUM)
- * 729 branches across 18 states and UTs
- * Reaching out to 62 poorest and aspirational districts out of 326 operating districts
- * 19 new branches opened in Bihar, Madhya Pradesh, Punjab, Rajasthan, Tamil Nadu and Uttar Pradesh

CORPORATE SOCIAL RESPONSIBILITY



COVID - 19 WELFARE PROGRAM

~ 41,027 people benefited by 1,196 covid -19 welfare programs organized across 18 states and UTs

DISTRIBUTION



41,027 Masks
1207 L of Sanitizer

SUPPORT TO FRONTLINE WARRIORS



472 Hygiene Kits
provided to 4,720 Police Officers
in Bihar, Tamil Nadu, Jharkhand and Odisha

EMPLOYEE PARTICIPATION



3,620 Employees Involved
18 States 2 UTs
724 Branch Locations

GEOGRAPHICAL COVERAGE



4,062 Villages
326 Districts
62 Aspirational Districts

EMPLOYEE ENGAGEMENT ACTIVITY

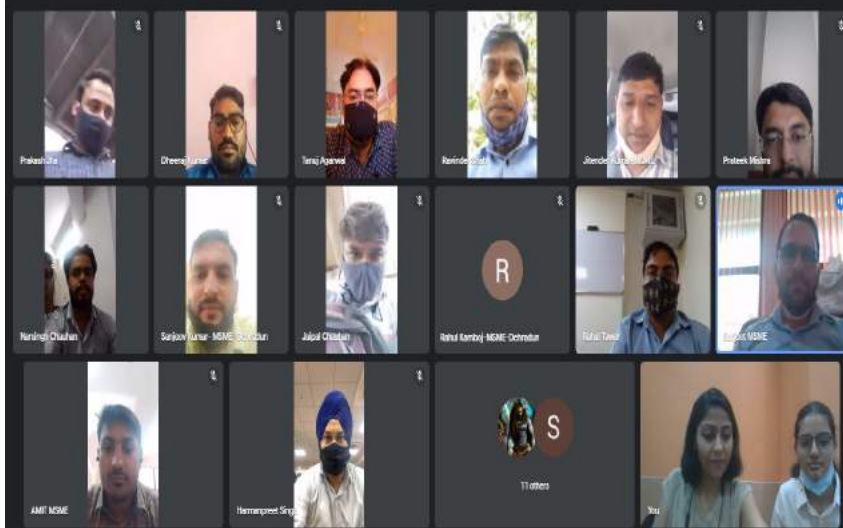


LONG SERVICE AWARD / REWARD & RECOGNITION



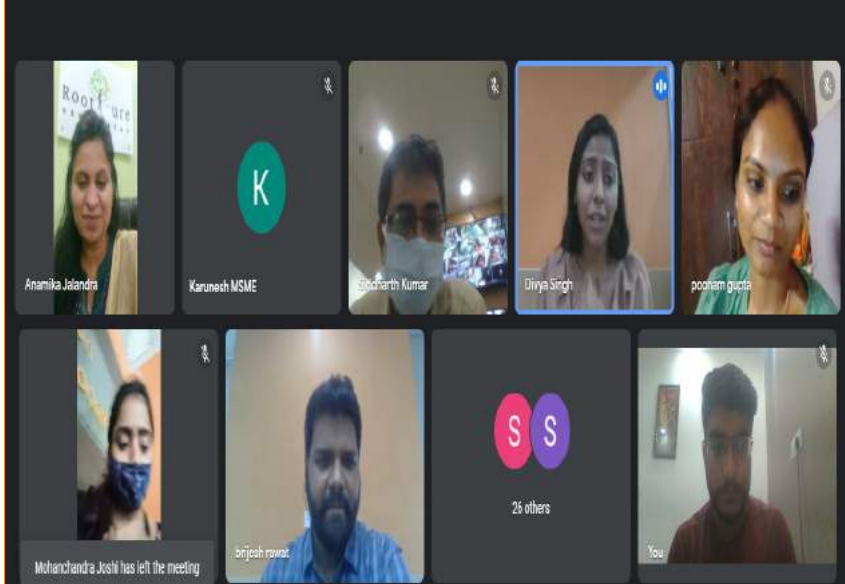
'Long Service Awards' and 'Reward & Recognition' were given to 265 employees for their association and commitment to Fusion. The award ceremony was celebrated with employees from PAN India in the presence of MD & CEO and senior management

VIRTUAL INDUCTION



Induction trainings were organized for 55 new employees to welcome them and help them get acquainted with the organization

HEALTH AWARENESS SESSIONS



Awareness sessions were organized for employees about protection against covid-19, building immunity, physical well-being and post covid care

EMPLOYEE CONNECT - HR APKE DWAR



Virtual sessions have been conducted with more than 1,450 employees to understand their challenges and support them during this difficult time



Employee Speak

"I joined Fusion as an Assistant Manager in 2015. I got ample opportunities to explore my abilities and skills. My experiences have been enriching and full of learnings. Due to some personal reasons, I took a break of 2 years from work and joined back Fusion in 2019. Company's balanced work culture and learning possibilities were the key reasons that I rejoined. On the other hand, being able to work along with the great leadership team is a plus point at Fusion. The professional aptitude and financial security gained while working here have boosted my confidence to take up challenges and grow further. I am glad to be a part of Fusion family and appreciate the fact that this is one of the best places to work for professionals."

Asish Das
Senior Manager - IT

Client Speak

"I have seen difficult times due to financial crisis. My husband was a vegetable hawker and sole earner of the family with meagre income. When we became parents, our responsibility increased and so as our expenses. We were in desperate need to grow our income. I got to know about Fusion from a neighbor and thought to try out my luck. I received my first loan from Fusion and utilized it to open a vegetable shop. Since, there were no such shops in the locality, people started buying vegetables from us. Many of my neighbors became my regular customers. Gradually, our income improved and we started saving some money. To enhance the business, I took subsequent loans from Fusion. Later, we bought a television for the first time in our lives. We feel happy to be able to take good care of our son. I am thankful to Fusion for helping me realize my self-worth and instill confidence in me".

Parvati Devi
Chandankiyari, Jharkhand

