

## A word from the Leadership Team



“Journey so far with Fusion has been wonderful particularly in terms of learning and gaining experience. Seeing company’s portfolio growing from INR 2500+ Cr to INR 7300+ Cr in a span of just 3 years of which 2 years were badly impacted by pandemic shows that the company has right set of policy, strategy and people in place. It fills me with confidence to see that how Audit function in Fusion is given independence, responsibility and authority to achieve organizational goals. Cross functions are quite supportive both in terms of professional and personal front. I have been fortunate to be chosen for internal training programs like audit digitization, and international residential program which has helped me in upgrading my skill-set alongside building a strong audit team that facilitates effective operations”.

**Jaipreet Singh Arora**  
AVP - Internal Audit



Fusion Micro Finance Ltd. receives ‘CSR Health Impact Award 2022’ by Integrated Health And Wellbeing Council for its covid-19 welfare initiatives

- \* Serving 3 Mn clients
- \* INR 7,389 Cr in Asset Under Management (AUM)
- \* 967 branches across 19 states and UTs
- \* Reaching out to 69 aspirational districts out of 373 operating districts
- \* Operations in Jammu & Kashmir launched successfully
- \* 29 new branches opened in Gujarat, Madhya Pradesh, Odisha, Tamil Nadu, Himachal Pradesh, Jammu & Kashmir, Bihar and Uttar Pradesh

## CORPORATE SOCIAL RESPONSIBILITY



### FINANCIAL LITERACY PROGRAM

1,400 women were educated on financial management through literacy program organized across West Bengal, Chhattisgarh, Odisha, Bihar, Rajasthan, Punjab, Jharkhand, Tamil Nadu and Uttar Pradesh.



### HEALTH CAMPS

Health check-up camps were organized in Uttar Pradesh, Jharkhand, Chhattisgarh, Himachal Pradesh and Haryana providing primary healthcare facilities to rural people.



### MENSTRUAL HYGIENE MANAGEMENT

6,100 women and adolescent girls were covered under awareness sessions organized on menstrual hygiene and provided with 12,000 sanitary napkins across 22 villages including 5 tribal areas and 3 schools at Kalahandi district of Odisha.

## EMPLOYEE ENGAGEMENT ACTIVITY



### LONG SERVICE AWARD



Long service award was given to 453 employees for their association and commitment to Fusion.

### FATHER'S DAY CELEBRATION



Father's day celebrated across organization by sharing photographs depicting fatherhood and parental bond.

### CLUSTER CHAMPION

558 employees across 19 states & UTs were accorded with 'Cluster Champion' recognition and rewarded for their best performances.

### PERFORMANCE AWARD

321 employees were rewarded with "Performance Awards - Business Operations" for their outstanding performances.

### EYE CHECK-UP CAMP



500 employees benefitted from eye check-up camp organized at corporate and head office.

### WELLNESS WEEK



Wellness Week was celebrated from 6<sup>th</sup> to 10<sup>th</sup> June to generate awareness among employees for leading a healthy lifestyle.



### Employee Speak

"I have been with Fusion for around 4 years now. It has been a great journey so far and an amazing experience working here. I have always had opportunities to learn, groom myself, enjoy work and accomplish career goals. It is Fusion's trust in my abilities that has helped me grow both professionally and personally. I joined the company as an Assistant Manager and got promotions from time to time even during the challenging times of covid-19. Fusion has been running various CSR initiatives for the welfare of communities, and I am glad to get freedom from my seniors to plan and execute those CSR programs on the ground. It feels fulfilling when people mention and appreciate the change made by our efforts. I have learnt a lot from the guidance of supportive seniors, and I feel proud to be a part of Fusion family".

**Sandeep Singh**  
Manager - SPM & CSR

### Client Speak

"My family has been into the craft of earthen pottery making from ages. This has been our family business and a primary source of income. But the earning from the business was not used to be sufficient enough for a family of six. We were required to increase the production of pots to improve the income and quality of life but in the absence of investment it seemed an impossible dream. My neighbor told me about Fusion Micro Finance after which I approached them with immense hope. Fusion's staff helped me getting my first loan. It was one of the most empowering steps that I have taken in my life. Utilizing the loan, I bought an electric potter's wheel. This enabled us to speed up our work and produce a good number of pots in significantly less time. I repaid on time and took further loans that helped me expand the business to nearby villages. I have also taken the responsibility of my grandchild's education. From a mud house to a well-built concrete house, my contribution in the family have elevated my position. I am no longer only a homemaker but also an important decision maker in the family".

**Namita Pandit**  
Raniganj, West Bengal



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\*This quarterly update is meant for Fusion stakeholders and friends. Please use discretion in sharing it.