

## A word from the Management Team



“Feeling ecstatic to be a part of Fusion family and have great sense of gratitude for the warmth received from the management team. Fusion is well positioned in the market with their strategic investments in technology, people capability and delivering consistency & robust operations. The opportunity to work with such a diverse, experienced, and talented set of individuals is both humbling and elating. Likewise, I am keen to add value to the business with my sector agnostic experience while learning from the collective wisdom of everyone. The prospect of collaborating on innovative projects and tackling new challenges fills me with a strong sense of purpose. Our collective vision is to build and launch our own future-ready and consumer-centric technology solutions, transforming our business processes with controls, efficiencies, and productivity”.

Sanjay Mahajan  
Chief Information Officer

- \* INR 9,712 Cr in Assets Under Management (AUM)
- \* Serving 3.6 Mn clients
- \* 1,115 branches across 20 states and UTs
- \* Reaching out to 72 poorest and aspirational districts out of 399 operating districts
- \* 17 new branches opened in Punjab, Madhya Pradesh, Maharashtra, Karnataka, Tamil Nadu and Gujarat

## CORPORATE SOCIAL RESPONSIBILITY



### RELIEF & WELFARE WORK

2,000 food packets were provided to victims and their family members of train tragedy happened in Odisha. The packets were distributed at Bahanaga station and at three government hospitals.

Relief packages were distributed to 4,380 households across 27 villages of Rajasthan and Gujarat affected by cyclone Biporjoy.

Support was extended to 35 families covering 140 people from two villages in Bihar who suffered significant losses due to a fire caused by intense heat waves.



### MOBILE MEDICAL VAN

~12,643 people including women, children, men, and elderly received healthcare services from a mobile medical van that covered 32 villages in Mansa, Punjab. This well-equipped van is outfitted with a doctor, pharmacist, and lab technician that offers checkup, diagnostic tests, and essential medications to disadvantaged communities.



### WATER COOLER INSTALLATION

Watercoolers were installed in a government school in Haryana and offices of police departments in Odisha to counter extreme heat and to provide an ease to stay hydrated during the school and working hours of offices.



### PROJECT BEEJ

~1,110 tons of wheat yield achieved in the second year of Project Beej, a long-term agricultural initiative being run in Madhya Pradesh and Uttar Pradesh involving 100 farmers, with a goal to augment wheat production leading to improved household income. Inspired by Fusion's initiative, the Agriculture Department of Sagar (M.P) supported 75kg of pulses to 17 farmers free of cost.



### FINANCIAL LITERACY PROGRAM

2,422 women were educated on financial management and digital payments through 17 literacy programs organized in 8 states i.e Haryana, Rajasthan, Madhya Pradesh, Punjab, Gujarat, Bihar, Uttar Pradesh and Tamil Nadu.



### HEALTH CAMPS

2,746 people benefitted from 19 health camps that provided quality primary healthcare services across Jharkhand, Madhya Pradesh, Haryana, Uttar Pradesh, Bihar, Rajasthan, Odisha, Assam and West Bengal.



### STATIONERY DISTRIBUTION

Stationery kits including bags, notebooks, and pencil boxes were distributed to 480 students of primary government schools in Bihar and Haryana.

# EMPLOYEE ENGAGEMENT ACTIVITY



## LONG SERVICE AWARD



Long service award was given to 569 employees for their association and commitment to Fusion

## REWARD & RECOGNITION



69 employees were rewarded for their outstanding performances

## TOWN HALL



Town hall provided an opportunity for open dialogue and meaningful conversations among all the employees and the management team, fostering a strong sense of belonging within the company

## COFFEE 'N' CONVERSATION



59 new employees engaged in an open and candid conversation, fostering a strong connection during their meeting with the MD & CEO and the management team

## CRICKET TOURNAMENT



A cricket match was organized for employees bringing out a strong sense of camaraderie and sporting spirit

## INTERNATIONAL YOGA DAY



The employees participated in the celebration with full enthusiasm and embraced the practice of yoga

## FUNDOO FRIDAY



350 employees engaged in various fun activities, promoting interactions and unwinding after a weeklong of work

## PHOTOGRAPHY CONTEST



The branch team enthusiastically participated in a fun-filled activity, capturing how they 'Beat the Heat' through a creative photograph with their respective teams

## STAR AWARDS

Star award was presented to 80 employees for their outstanding performance

## CLUSTER CHAMPION

365 employees across 17 states were accorded with 'Cluster Champion' recognition and rewarded for their performances

## NEW JOINER INDUCTION

New joiner induction program conducted at the corporate & head office to introduce 33 new employees to the organization, its policies, procedures, culture and work environment

## Employee Speak



"I joined Fusion's Minjur branch in 2018, as a Senior Relationship Officer. During my rewarding 5-year tenure, I had the honor of being named cluster champion over 7 times. The CEO and COO recognized my hard work, and I was delighted to receive the prestigious national level Cluster Champion Award. I was the first female employee in the South region to be promoted as Assistant Branch Manager, it fills me with confidence being considered an achiever. Fusion gave me exposure and expertise in customer handling and target achievement. Currently, I lead a team of more than 5 people and manage the portfolio efficiently. I am grateful for the guidance and trust placed in me by my seniors, which has played a significant role in my professional growth. Being a part of the Fusion family has brought me immense contentment, and I eagerly look forward to continuing my journey in the future".

Jayanthi V  
ABM, Minjur, Tamil Nadu

## Client Speak

"I live in Solan, Himachal Pradesh with my husband and 14 years old son. I used to provide door-to-door salon services while my husband worked as a driver, but our combined income never seemed enough to cover the family expenses especially our son's education. We faced financial challenges for years without any help. I have always been interested in beauty culture and dreamt of having my own parlor in the town. But the lack of money held me back from expanding my business. That's when I got to know about Fusion Micro Finance, I utilized my first loan from them to start a beauty parlor in the house. It took some time but the shop's footfall gradually increased leading to a rise in my income. Now, I can contribute significantly to the family expenses and ensure that my son's education continues uninterrupted. I have also employed two women in the shop. I feel happy that I can inspire women in my community to come out of the traditional norms, pursue their own paths, and attain financial independence. I am eternally thankful to Fusion for all their support".

Sapna  
Solan, Himachal Pradesh



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\*This quarterly update is meant for Fusion's stakeholders and friends. Please use discretion in sharing it.